

# The Academy Connection

*Where South Carolina Law Enforcement Training is Defined*

S O U T H C A R O L I N A  
C R I M I N A L J U S T I C E A C A D E M Y

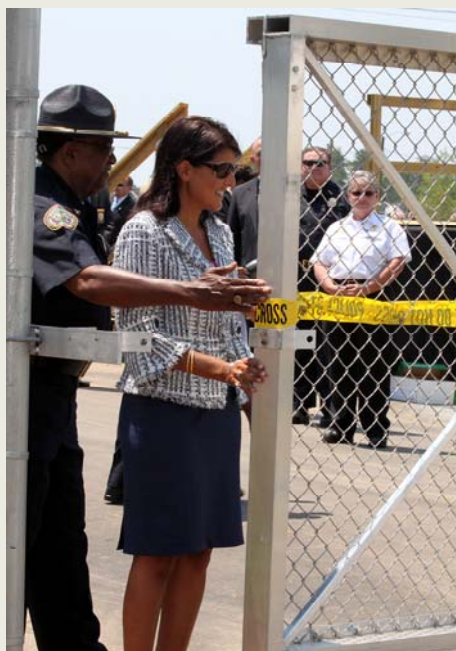


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## Village Grand Opening

By: Florence McCants



Director Hubert Harrell and Governor Nikki Haley opens the gate to the new Basic Training Village.

The South Carolina Criminal Justice Academy held the grand opening ceremony for the new Basic Law Village on June 15. Governor Nikki Haley was the keynote speaker. The Village marks the first significant expansion of the physical facility since 1988 and will greatly increase the Academy's ability to train criminal justice personnel.

The Village consists of a full size gymnasium for physical training and defensive tactics training, a full service kitchen and dining facility with seating for 192, a classroom building containing four large 65 seat classrooms and two 35 seat classrooms and a four story 208 bed dormitory.

The additional bed space and additional classrooms have enabled the Academy to extend the Basic Law Enforcement Training (BLE) to 12 weeks. The initial 12 week Basic Training Program will be accompanied by 4 weeks of recommended structured training at a new officer's agency by a Field Training Officer once a recruit finishes the Academy, thus providing a sixteen week BLE

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## Director's Message Hubert F. Harrell

Congratulations to the entire staff of the Criminal Justice Academy and all of those agencies who have worked with us in the planning and development of our new training facility. It has been a difficult process but we realized our vision on June 15<sup>th</sup> with

the Grand Opening of "The Village". Even though we had some construction glitches and some smoothing of rough edges, it appears that BLE Class 573 will be the first to occupy the facility.

The Governor was our guest speaker and she did a

fine job along with Sheriff P.J. Tanner, Chief Charley McNair and Director/Chief Mark Keel who all helped us to christen this new facility. The real heroes of the day were our Capital Projects team, John Mincy, Russell Long, Arnold Corne and Elizabeth McDermott,



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B573 the first twelve week basic class reports for training in the new Basic Law Village on July 10.

program in its totality.

The first class, BLE-573, reported on July the 10<sup>th</sup>. Each class will consist of no more than 60 students. Major Mike Lanier says training will consist of more problem-based learning and exercises to ensure the students comprehend the training material. Director Harrell states that the additional training will allow the Academy to provide the citizens of South Carolina with better trained, professional law enforcement officers who are better equipped to function effectively than ever before. Director Harrell stated that for this project to move from an idea to funding and approval by our Legislature is indicative of the support which the law enforcement community and our lawmakers have for the Academy. It is even more impressive that this project has moved forward during a recession.

Funding for this project came entirely from a \$5 surcharge on court fines levied throughout South Carolina. In other words, this project will be funded with no tax dollars. The total cost of this project is

going to be approximately \$14.5 million with much of the money staying in South Carolina to create jobs as most of the subcontractors were from South Carolina.

## Director's Message Continued

who worked very closely with Hendricks Construction to get the project completed in a timely fashion. At the last minute we had to call in the cavalry, the Facilities Staff to do an express cleanup of the buildings in preparation for our guests. The City of Columbia stepped up by sending us a street sweeper to clean Moyer Circle. Champ McGee and his staff provided us with a traditional Pig Picking at the reception, which folks are still raving about. It was wonderful to watch everyone on the staff pull together to get this done. The Governor commented on how good our training staff looked in uniform and I had to agree with her. Good job everyone.

We, of course, cannot rest on our laurels since there is still a lot to be done

to get us where we need to be. The 12 week BLE Curriculum is ready to launch beginning with Basic Class 573 on July 10<sup>th</sup> and that is when the real work begins. We cannot lose sight of our mission and now we must concentrate on training and all of the support functions that enable us to train in an efficient and effective manner. The best testament to our accomplishments will be the caliber of students we send out to the field.

The Registration Unit has moved into its new facility in the former headquarters building. There will be more changes to come in the near future as we streamline our organization and function. We must have a collaborative effort if we are to support the law

enforcement community in the manner they deserve.

I am proud to be associated with such a fine group of people and we welcome those new employees who join us in our efforts. The best complements come from our clients and I am always pleased when they tell me how professional and how courteous our staff is here. We all know that has not always been the case. Good job everybody!!!

To our clients I can only say thank you for your support and guidance. Our pledge to you is that we will provide the best training we can afford to give to those sent here and as always, "THIS IS YOUR ACADEMY".

## Graduates of the Certified Public Manager Program



managers who have demonstrated leadership potential."

"Since the agency funds the candidates' participation in the CPM program, selection decisions should be based on a combination of the candidates' demonstrated performance and potential, their level of interest and commitment to the CPM program, as well as the potential mutual benefits to the candidates and the agency."

An article published in the South Carolina Government Improvement Network's June 2011 edition of their newsletter *Impact* announced that on May 11, 2011, "The South Carolina Budget and Control Board's Division of Human Resources recently awarded the professional Certified Public Manager (CPM) credential to 33 state government employees from 12 state agencies and one Community College."

Two South Carolina Criminal Justice Academy (SCCJA) managers, John E. Yarborough, Basic Training, and William A. "Bill" Floyd, Jr., Instructional Standards, were among the 33 state employees who completed this arduous and comprehensive course of professional development training.

As described on the South Carolina Budget and Control Board, Office of Human Resources (SCB&CB-OHR) website, "The South Carolina CPM program is a Nationally Accredited management development program for managers and supervisors in South Carolina state government. The program was initially accredited by the National CPM Consortium in 1996 and was reaccredited in 2006."

"Philosophically, the South Carolina CPM Program strives to encourage innovative management practices and high ethical standards. The mission of the CPM Program is to provide quality training for public administrators, to assist agencies in developing future leaders, and to recognize management as a profession in the public sector. The CPM Program promotes on-the-job application of learning, gives participants experience in solving agency problems, develops human resources and encourages networking with CPM graduates in other states."

It should be noted that the South Carolina Society of Certified Public Managers is recognized by the American Academy of Certified Public Managers (AACPM) as a member Society of the AACPM along with the states of Arizona, Arkansas, Florida, Georgia, Idaho, Kansas, Kentucky, Louisiana, Mississippi, New Jersey, North Carolina, New Hampshire, Oklahoma, Ohio, Texas, Utah, Washington, Wisconsin in addition to the National Capital Region.

As described by the SCB&CB-OHR, "The CPM certification is designed for experienced government supervisors and

"Candidates must be nominated by their agency leadership and applications signed by either an agency director or deputy director."

The criteria to earn the nationally recognized CPM management credential were briefly outlined in the *Impact*. Participants must complete 300 hours of coursework, pass written examinations, and apply their knowledge by completing a project related to their agency. This year, as in the past, saw a number of noteworthy projects completed by the graduates.

John's project, *Assigning Basic Registration to Training*, focused on the reassignment of this vital function of the administration of the SCCJA from Certification and Compliance Unit of Administrative Operations Section to the Basic Training Unit of the Training Operations Section. In addition, the project outlined an innovative process of open enrollment for training in areas of primary certification, Basic Law Enforcement, Basic Jail and Basic Telecommunications Operator Training.

Bill's project, *A Comparison of Grade*

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*Equivalent Reading Rates of Candidates Presented for Training in Areas of Primary Certification to the South Carolina Criminal Justice Academy to Success/Failure Rates and an Overview of the Grade Equivalent Primary Certification Training Materials.*

As stated in the *Impact*, "Bill's project reviewed a potential adult education crisis which impacts the law enforcement, local detention and emergency telecommunications employee applicant pool. His research indicated that students

presented for primary certification training at SCCJA who read below a 10th grade level had a greater than 40% failure rate. The cost of this failure rate is extensive to local governments. Bill proposed several actions that should be taken relative to this and other factors associated with failure rates at the CJA to assist the agencies nominating candidates and reduce costs to the taxpayer."

John and Bill join the growing ranks of SCCJA staff members who are graduates of the South Carolina CPM program. These past graduate staff

members are Deputy Director Randy King, Training Operations Manager Mike Lanier, Chief Financial Officer Laura Pace and Instructional Standards Program Coordinator Gayle Brazell. It is anticipated that the list of SCCJA CPM graduates will increase in 2012 with the addition of current CPM students Basic Training Coordinator Misty Sorell and Advanced Training Manager Cliff Miller.

We are proud of all of our CPM graduates and once again, congratulations John and Bill.

## SC Criminal Justice Academy Range Supervisor Takes the Gold

By: Florence McCants

Lieutenant John McMahan, Range Supervisor for the South Carolina Criminal Justice Academy, participated in the 2011 Florida Police and Fire Olympics this past June 20-22, 2011.

The Olympic events are held yearly and encompasses 46 different athletic events and draws over 5,500 participants. As a representative from the State of South Carolina and the SC Criminal Justice Academy, McMahan entered in the shotgun events that lasted over three days of competition (Skeet, Trap, Sporting, Clays, and 5 Stand).

At the conclusion of these events, McMahan finished with a total of 6 gold medals, 3 silver medals, and 1 bronze medal. Since he began competing in these Olympics in 2008,

McMahan has amassed 33 gold, 7 silver, and 3 bronze for a total of 43 medals.

"It has been an honor and a privilege to represent the State of South Carolina,



are made reflect highly on our state and Academy. The credibility that is earned is not only shown to the other competitors but to the students we train here at the

Academy. Director Harrell has set high expectations for this establishment and in order for me to compete and train I set those same ideals for myself and staff. If we expect our students to be the best, then we need to lead by example and be trained by the best".

Because of McMahan's stellar performance in Florida, he has been invited to participate

in the New York World Police and Fire Games. The event is scheduled for August 26 and will last until September 05, 2011.

SC Criminal Justice Academy, and the state's law enforcement community" said McMahan. "You want to perform your best knowing that the impressions that

## A Note From: The SCCJA Traffic Safety Unit

With the addition of SFST and DataMaster DMT classes in the new 12 week basic training curriculum, it will be necessary to ask the field to assist us with volunteer drinkers. I believe this training will assist officers in not only DUI detection, but also help officers to recognize when subjects are impaired. This can make a huge difference in what approach an officer will take when handling various situations. We need approximately 250 volunteers per year. I know this sounds like a lot but that is less than one percent of South Carolina's police population. If you can be of assistance or have any questions please contact Keely Zike of the SCCJA Traffic Unit at (803) 896-7749 [kzike@sccja.sc.gov](mailto:kzike@sccja.sc.gov) or Dale Smith at (803) 896-5556 [desmith@sccja.sc.gov](mailto:desmith@sccja.sc.gov).

### Dates for BLE Drinking Labs

September 21-22, 2011  
October 12-13, 2011  
November 2-3, 2011  
November 30- December 1, 2011  
December 21-22, 2011  
January 18-19, 2012  
February 8-9, 2012  
February 29- March 1, 2012  
March 21-22, 2012  
April 11-12, 2012  
May 2-3, 2012  
May 23-24, 2012  
June 13-14, 2012



**South Carolina Criminal Justice Academy**

**T.S.O / T.S.I Conference 2011**

**August 21-24, 2011**

**The Medallion Center & Holiday Inn Express Fort Jackson Columbia, SC**

Any questions please contact Keely Zike at (803) 896-7749 or Dave Kopenhaver (803) 896-7027

## JP Strom Winners April — June 2011



**BLE 567**  
Kyle W. Fowler  
South Carolina Highway Patrol



**BLE 568**  
Kayla D. Miller  
Richland County Sheriff's Office



**BLE 569**  
Travis A. Roberts  
Greenville County Sheriff's Office



**BLE 570**  
Patrick A. Craven  
Greenwood Police Department

## Basic Class Information

### Basic Law Classes

B572 May 16-July 22, 2011  
B573 July 11-September 30, 2011  
B574 August 1-October 21, 2011  
B575 August 22-November 11, 2011  
B576 September 12-December 9, 2011  
B577 October 3-January 6, 2012  
B578 October 24-January 27, 2012

### Basic Jail Classes

BJ 305 July 11-29, 2011  
BJ 306 August 8-26, 2011  
BJ 307 September 5-23, 2011

### Basic TCO (formerly E-911)

BTCO 159 July 11-22, 2011  
BTCO 160 September 12-23, 2011

Limited Duty August 8-18, 2011

## Advanced Class Information

The FY 2011/2012 Training Calendar has been approved for publication for the upcoming year. All training opportunities will be located on the CJA website [www.sccja.sc.gov](http://www.sccja.sc.gov) under the Training tab. Please visit our site for the most current class offerings as we update the Training Calendar frequently.

Registration for advanced classes will only be available on a quarterly basis. Training Officers will register their personnel by name and by class via the website. If you are interested in registering for SCCJA classes please contact your Training Officer. Only registration requests submitted by the designated agency Training Officer will be accepted. A maximum of 2 slots per agency will be assigned per class. (Special arrangements must be preapproved). Confirmations will be sent to the Training Officer and the registered officer as classes are filled throughout the year; only those agencies receiving seats will receive an email confirmation a minimum of 2 weeks prior to the class start date.

We are asking agencies to please consider creating a generic email address that is assigned to the Training Section. The Academy can use this address for responses to ensure that agencies can retrieve slot allocation information in the event the Training Officer is out of the office, on vacation or replaced.

This will help to standardize the Academy's response to agencies and ensure information on class assignments are not missed or lost. It will also provide a quick line of communication between the Academy and agency training sections/units.

For more information contact Misty Sorell at 803-896-8346 or at [mbsorell@sccja.sc.gov](mailto:mbsorell@sccja.sc.gov).



## State Employee Recognition Week

May 2- 6, 2010



Bette Kottmyer  
Outstanding Employee Award



Misty Sorell  
Outstanding Supervisor Award



Angela Graham and Laura Pace (not  
pictured)  
Director's Award



Eric Brown  
Outstanding Instructor Award  
Advanced Training



Lauren Orris  
Outstanding Instructor Award  
Basic Training

### Service Awards

30 Years	James Hall
20 Years	Laura Pace
20 Years	Bernard Shirer
15 Years	John Hunter
15 Years	Erica Gray
10 Years	Maggie Corne
10 Years	George Surber



Pictured left to right Erica Gray, Hubert Harrell  
and Maggie Corne



## Welcome Our New Employees



**David Cummings**  
Housing



**James DaMoude**  
Facilities Management



**Robert Flitter**  
Instructor  
Traffic Safety Unit



**Tacauma Lettsome**  
Instructor  
Police Science Unit



**Russell Nieradka**  
Facilities Management



**Michael Snowden**  
Facilities Management

## Congratulations to our Retirees



**Janet Brooks**  
Food Service



**Sherry Corley**  
Instructor